



GG STAFFING SOLUTION & CONSULTING PVT. LTD.
WE LOOK BEYOND THE PRESENT TO DELIVER FUTURE VALUE.

Job Title: Training and Development Executive

Company: GGSS GROUP

Location: Delhi, Rohini

Job Type: Full Time

Job Overview:

We are seeking a dynamic and experienced **Training and Development Executive** to join our team at **GGSS GROUP**. The ideal candidate will be responsible for designing, implementing, and overseeing training programs to enhance the skills and knowledge of our employees.

Key Responsibilities:

Training Program Development:

Design and develop comprehensive training programs aligned with organizational goals and individual career paths.

Create engaging training materials, including presentations, manuals, and multimedia content.

Training Delivery:

Conduct engaging and interactive training sessions for employees at various levels.

Utilize a variety of training methods and techniques to ensure effective learning.

Needs Assessment:

Assess the training needs of employees through surveys, interviews, and analysis of performance data.

Identify gaps in skills and knowledge and develop targeted training interventions.

Performance Evaluation:

Evaluate the effectiveness of training programs through feedback, assessments, and performance metrics.
Modify training programs based on feedback and evolving organizational needs.

Collaboration:

Collaborate with department heads and team leaders to understand specific training requirements.
Build relationships with external training providers for specialized programs.

Qualifications:

Bachelor's degree in Human Resources, Training and Development, or a related field.
Proven experience as a Training and Development professional.
Excellent presentation and communication skills.
Strong organizational and project management abilities.
Ability to adapt to evolving training needs and industry trends.

What We Offer:

Competitive salary with performance-based incentives.
Comprehensive benefits package.
Opportunities for career growth and development.
A collaborative and innovative work environment.

How to Apply:

If you are passionate about employee development and have a proven track record in designing and delivering effective training programs, we invite you to apply by sending your resume and a cover letter to info@ggssgroup.com. And also WhatsApp on **7678147128** Please include "Training and Development Executive Application" in the subject line.

Salary structure:

Entry-Level to 5 Years of Experience:

Slab 1: ₹300,000 - ₹600,000 per year

Slab 2: ₹600,000 - ₹800,000 per year

Slab 3: ₹800,000 - ₹1,000,000+ per year

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2. The number of years of experience in training and development can have a direct impact on salary. More experienced professionals often bring a deeper understanding of best practices and are adept at handling complex training scenarios.
3. Strong interpersonal and communication skills are crucial for a Training and Development role. Candidates with exceptional soft skills may be valued more and could negotiate a higher salary.
4. A candidate with a proven track record of designing and implementing successful training programs, backed by quantifiable results, may command a premium salary.
5. If the candidate has experience or knowledge in your specific industry, they might be able to tailor training programs more effectively, potentially justifying a higher salary.
6. Having relevant certifications in training and development, such as Certified Professional in Learning and Performance (CPLP) or similar, can enhance a candidate's market value.



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